Employees/Participants:

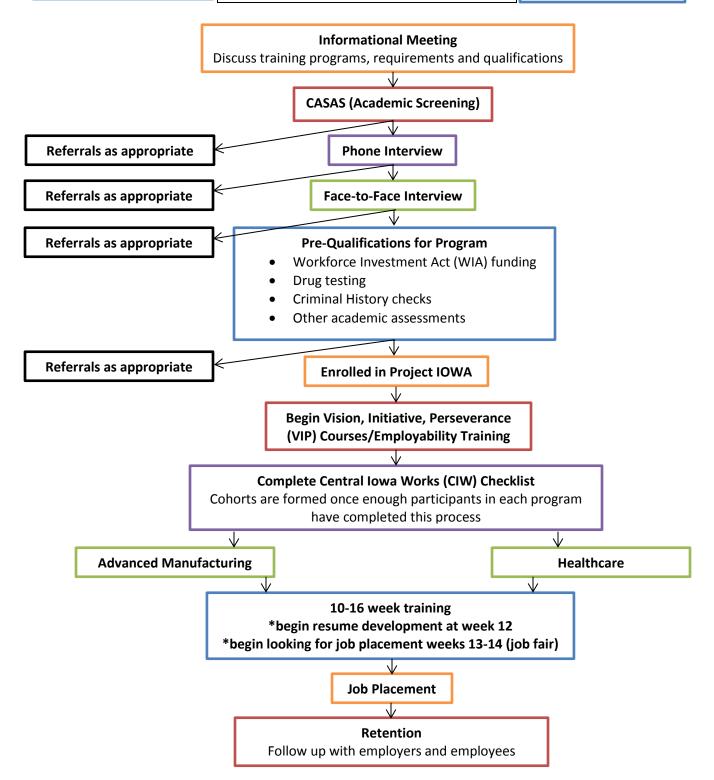
Must have a
GED/diploma, be 18 years
or older, be a US citizen,
and strong work ethic and
commitment to complete
training.

Project IOWA

Mission: To serve as a bridge between underemployed persons seeking living wage careers and employers seeking workers; thereby transforming lives and benefitting communities.

Employers:

Determine skilled workforce needs; help design program and instruction based.
Commit to interview those that complete Project IOWA training.



Funding Sources for Project IOWA:

- Private Foundations
 - o Annie E. Casey Foundation
 - o OPUS
- Private Donors
- Central Iowa Works
- Federal
 - Workforce Investment Act \$ for training
- State

Significant Findings:

- Assessment and Pre-screening for both academic and employment success is necessary
- Working with employers to develop and assist in teaching the class key to employment success. Relationships and company loyalty are developed through these relationships
- Wrap around supports and coaching about how to address and think about barriers is an ongoing process that must continue after employment
- Geographic location of the employee and employer is very important for retention and employment success.

11/1/2012 Statistics

30 welders completed- 21 participants' \$0.00 income/ Median hourly wage **\$14.76 per hour 24/30 (80%) employed** at

- Vermeer
- Dee Zee
- ALMACO
- EFCO
- Quality Manufacturing
- Tradesman Inc.
- Aerotek
- Eby Trailers

Over 6 months retention and pay increases have been received by 60%.

Healthcare

Certified Nursing Assistants- 6 trained and placed 100% employed.

Placement rate-83%

NCRC- 38 participants - 6 Bronze, 28 Silver, 4 Gold